

THE SIGRID RAUSING TRUST

Charity No: 1046769

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2019

The Sigrid Rausing Trust
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As at 31st December 2019

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The Sigrid Rausing Trust
Statutory Information
As at 31st December 2019

Title	The Sigrid Rausing Trust
Registered Address	12 Penzance Place London W11 4PA
Settlor	Sigrid Rausing
Trustees	Sigrid Rausing Andrew Puddephatt Margo Picken Chris Stone Jeffery Jowell (appointed 18 March 2019)
Terms of Trust	To apply the income and capital of the Trust Fund for charitable purposes and to charitable institutions as the trustees in their absolute discretion think fit.
Date of Establishment	5 April 1995 by Trust Deed
Bankers	HSBC Private Bank (UK) Ltd 78 St James' Street London SW1A 1JB
Legal Advisers	Bates Wells and Braithwaite 10 Queen Street Place London EC4R 1BE
Independent Auditors	Moore Kingston Smith LLP Devonshire House 60 Goswell Road London EC1M 7AD
Investment Advisers	Alta Advisers Ltd Elsey House 24 – 30 Great Titchfield Street London W1W 8BF
Charity Registration Number	1046769

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

The trustees present their report and financial statements for the year ended 31st December 2019. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland and published on 16 July 2014.

Objectives and activities for the public benefit

The Sigrid Rausing Trust was set up to provide benefit to other charitable institutions in advancement of their charitable work or to benefit other groups provided the work they carry out is charitable.

The trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit when reviewing the Trust's aims and objectives, in planning future activities, and in setting the grant making policy for the Trust.

The Sigrid Rausing Trust furthers its charitable purposes for the public benefit by making grants, principally in support of those working to uphold human rights internationally. The policy takes as its guiding framework the Universal Declaration of Human Rights adopted by the United Nations in 1948.

The Trust's grants during the year were made within ten thematic programmes:

- Advocacy, Research and Litigation
- Detention, Torture and Death Penalty
- Defending Civic Space
- Transitional Justice
- Women's Rights
- LGBTI Rights
- Xenophobia and Intolerance
- Transparency and Accountability
- Arts
- Conservation

Each programme is described in greater detail on the Trust's website and in the Trust's Annual Report, available on request or via the website.

In addition, a Miscellaneous Fund enables trustees to fund charitable projects and organisations which may be outside the current remit of the ten thematic programmes. A Trustees' Small Grants Fund allows individual trustees to nominate organisations for support.

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

Grant making policy

Trustees review the Trust's grant-making policies regularly to ensure that they reflect the charity's objects and thereby advance public benefit.

Trustees do not invite unsolicited applications for funding, given the limited annual budget and the Trust's wide thematic and geographic reach. Instead, the Trust's experienced programme staff look for influential, well-run organisations working in the Trust's fields of interest. Trustees may also bring potential applicants to the attention of programme staff. After an initial review, programme staff propose potential applicants to trustees, who will decide whether or not to invite a full application.

Organisations invited to apply are allocated to one of the Trust's programmes. Applications are assessed by programme staff, who review the documents submitted and establish contact with senior officers of the applicant. They aim to gain an in-depth understanding of the applicant's objectives, organisation and effectiveness, and to assess the applicant's fit with the overall objectives of the Trust. Where possible, staff will make a site visit. Each application is also reviewed for compliance with UK charitable laws, with legal advice if necessary, and a financial review of past performance and future projections is undertaken.

Trust staff prepare reports and recommendations for the Trustees, who consider all applications at the next available grant-making meeting. Their decisions are final. Once the successful applicant has accepted the terms and conditions of the grant, the grant will be paid out. Further instalments of multiyear grants are paid on receipt of a satisfactory interim report.

The Trust's grants are mostly for core costs, rather than funding specific projects. The Trust typically makes a one-year initial grant followed by up to three grants of three years each. This long-term core support is greatly valued by grantees

Monitoring and Follow up

Grantees are required to complete regular progress reports as well as a final report at the end of the grant period. The reports cover progress made, problems encountered, and any organisational changes. Grantees also provide a financial statement showing how the grant has been used.

These reports are reviewed and any queries are raised directly with the grantee to ensure that the grant has been used in compliance with the original application.

Grantees can be visited at any time during the duration of their grant. The Trust schedules regular visits, both to see the operation of grantees first hand and to learn more about the current human rights challenges in each country or region. International grantees are encouraged to visit the Trust offices should they be visiting the UK.

Staff report back to trustees on these visits and trustees regularly review the impact of the grants made.

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

Achievements and performance: how the Trust's grant giving has delivered public benefit.

Since its inception, the Trust has awarded £397 million in grants. The financial statements and accounts contained later in this report reflect the total value of single and multi-year grants awarded by trustees during 2019.

The Trust's website publicises some of the successes its grantees achieve and the challenges they face. The Trust is recognised as a leading international supporter of human rights.

Our Annual Report, available online at www.sigrid-rausing-trust.org, lists all our grants made in 2019 and gives more information on individual programmes.

During 2019, the Trust continued to implement the outcomes of the strategic review undertaken in 2017. As a result of that review the Trust focussed its work in priority regions, and created a new programme on "Defending Civic Space", to support civil society efforts to ensure freedom of expression and to challenge restrictions on the defence of human rights in increasingly repressive societies. The Trust also established new programmes on conservation, to protect biodiversity and whole ecosystems, and the arts, supporting artist led projects that foster space for dialogue.

During 2019 new grant-making decisions were made in reflection of this strategy. In addition, the Trust began to make a number of major gifts to various institutions that do not fall within the thematic areas of programmatic approach of the Trust's core grant-making. The Trustees made three such large gifts in 2019, with a total commitment of £25.9 million.

Financial Review

The results for the year are set out on page 12.

Grant awards totalling £53.2 million were made during the year, part of which will be paid in 2020 and 2021 as part of multiyear commitments.

In addition, the Trust spent £1.6 million in administrative costs, making a total of £54.8 million in direct charitable expenditure. Support costs remain modest at 3% of total charitable expenditure.

The Trust benefited from donations of £57.4m during the year, which funded the grant giving during the year and ensured that funds are in place to support the Trust's future grant commitments.

Grant payments during the year, of both new grants and multi-year instalments, amounted to £33.3 million.

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

Reserves Policy

The charity's trust deed of the 5th April 1995 provides that the capital of the charity is expendable endowment. The trustees have power under clause 3 of the deed to accumulate income and add it to capital for 21 years from the date of the deed.

As at 31 December 2019 the expendable endowment stood at £2,903,683. Expendable endowment balances are not free reserves as defined by the Charity Commission.

The Trust is a grant making charity only, and provides no services. The trustees have both made a general risk assessment and assessed their outstanding grant commitments.

The trustees' policy is that they should expend the income and capital from their endowment funds in furtherance of the charity's objectives, subject to meeting the necessary administrative costs of running the charity, and holding funds available to pay out grants in a timely fashion once awarded. In view of the moderate level of risk and adequate cover for future grant commitments, the trustees do not consider that it is necessary or justifiable to carry further reserves.

The Trust relies on annual donations from its founder and others and the Secretary to the Trustees makes sure that the charity has sufficient assets to continue to fulfil its obligations.

Investment Policy

Cash balances not immediately needed are placed on short term deposit.

Risk Management

The trustees have examined the major strategic, business and operational risks to which the charity is exposed and maintain these in a register which is reviewed and updated regularly and formally by the trustees. They are satisfied that systems are in place to mitigate exposure to major risks and resources and to manage the risks faced by the Trust and its staff.

The trustees assess the risks associated with each grant as it is made. They are mindful of the considerable risks faced by grantees working to defend human rights and tackling abuses of those rights, and the risk to staff of visiting current and potential grantees in certain countries. Trustees and staff draw on their own expertise and the advice of country experts and then take appropriate measures to safeguard staff and strengthen grantee security. The Trust's review of applications includes a specific assessment of the risks associated with each proposed grant.

The combined expertise of the Trust's staff and trustees, and the external experts it can call on for an independent opinion, ensure that the Trust is able to make an informed evaluation of the applications received and mitigate the risk of ineffective grant making.

In 2019 the trustees have paid particular attention to the increasing risks associated with carrying out due diligence of prospective grantees, and the Trust has also invested in further staff training, including on risk assessment and travel security.

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

Plans for Future Periods

In 2020, the Trust will continue to implement the new programmes established following the strategic review, including support for groups working on conservation, and on arts projects related to the Trust's areas of interest. In addition, the Trust will invest in a strategic review of its external communications.

Structure, Governance and Management

The Sigrid Rausing Trust was established by a Trust Deed dated 5 April 1995 and is an unincorporated charitable trust.

The terms of the Trust Deed require income to be applied for charitable purposes. Capital may be retained by the trustees or, at their discretion, be applied as income. The trustees' investment powers are unrestricted.

The following acted as trustees during the year:

Sigrid Rausing
Andrew Puddephatt
Margo Picken
Chris Stone
Jeffery Jowell

The Trust also benefits from the advice and involvement of its International Board. The current members of the International Board are Geoffrey Budlender, Josh Mailman and Mabel van Oranje.

The power of appointing new or additional trustees is vested in Sigrid Rausing. The number of trustees shall at no time be more than nine or fewer than two individual trustees or one corporate trustee. The Trust believes that a small executive board best serves the Trust's needs as a grant making organisation and values the board's considerable experience in the fields in which the Trust operates, enabling trustees to contribute significantly to the decision making process.

All trustees are aware of their obligations to the Trust and on behalf of the Trust, and new trustees spend time within the Trust familiarising themselves with its operations and legal requirements.

Details of trustee remuneration and expenses and any related party transactions are disclosed in note 2 to the accounts. Trustees are required to disclose all relevant interests and register them annually with the Trust's administration, and in accordance with the Trust's Overlap of Interest Policy to withdraw from decisions where a conflict of interest arises.

The trustees consider that the board of trustees, the Executive Director, the Deputy Executive Director and the Chief Operating Officer comprise the key management personnel of the charity in charge of directing and controlling the charity and its day-to-day operation

The pay of the charity's senior managers and other staff is reviewed annually and is normally increased in line with accepted measures of price and wage inflation. In 2019

The Sigrid Rausing Trust
Trustees' Report
for the year ended 31st December 2019

the Trust undertook a comprehensive review of remuneration of all staff, introducing a new pay and reporting structure. In setting the level of remuneration, trustees took into account practice at other comparable institutions to ensure that the remuneration is fair and competitive within the sector.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

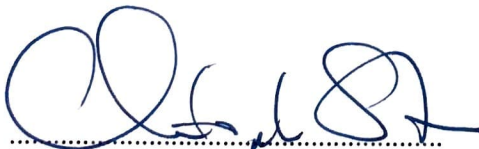
The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

The trustees of the Sigrid Rausing Trust approved this report on 6 October 2020.



Chris Stone
Trustee

The Sigrid Rausing Trust
Auditor's Report
for the year ended 31st December 2019

Independent auditor's report to the trustees of the Sigrid Rausing Trust

Opinion

We have audited the financial statements of The Sigrid Rausing Trust for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2019, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent

The Sigrid Rausing Trust
Auditor's Report
for the year ended 31st December 2019

with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 8, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and

The Sigrid Rausing Trust
Auditor's Report
for the year ended 31st December 2019

obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Moore Kingston Smith LLP
Senior Statutory auditor

Date: 09/10/2020

Devonshire House
60 Goswell Road
London
EC1M 7AD

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

The Sigrid Rausing Trust
Statement of Financial Activities
for the year ended 31 December 2019

	Note	2019 £	2018 £
Income			
Gifts of expendable endowment		57,446,785	31,922,862
Investment income	3	<u>83,914</u>	<u>65,710</u>
Total income		<u>57,530,699</u>	<u>31,988,572</u>
Expenditure			
Grants Awarded	4	53,168,937	31,323,738
Support Costs	5	<u>1,657,533</u>	<u>1,242,759</u>
Total expenditure		<u>54,826,470</u>	<u>32,566,497</u>
Net movement in funds		2,704,228	(577,925)
Total funds brought forward		<u>199,455</u>	<u>777,380</u>
Total funds carried forward	15	<u><u>2,903,683</u></u>	<u><u>199,455</u></u>

The notes on pages 15 to 20 form part of these financial statements.

The Sigrid Rausing Trust
Statement of Financial Position
as at 31 December 2019

	Note	2019 £	2019 £	2018 £	2018 £
Fixed Assets					
Tangible fixed assets	7		11,754		12,754
Current Assets					
Debtors	8	25,301		13,005	
Cash at bank and in hand		<u>48,211,979</u>		<u>25,475,738</u>	
		48,237,280		25,488,743	
Creditors falling due within one year	10	<u>(28,055,351)</u>		<u>(10,456,042)</u>	
Net Current Assets			<u>20,181,929</u>		<u>15,032,701</u>
Creditors falling due after one year	11		<u>(17,290,000)</u>		<u>(14,846,000)</u>
Net Assets			<u>2,903,683</u>		<u>199,455</u>
The funds of the charity:					
Expendable endowment funds	15		<u>2,903,683</u>		<u>199,455</u>
Total charity funds			<u>2,903,683</u>		<u>199,455</u>

Approved by the trustees on 6 October 2020 and signed on their behalf by



.....
Chris Stone
Trustee

The notes on pages 15 to 20 form part of these financial statements.

The Sigrid Rausing Trust
Statement of Cash Flows
for the year ended 31 December 2019

	Note	2019 £	2019 £	2018 £	2018 £
Net cash flows from operating activities	9		22,742,802		18,912,658
Cash flows from other investing activities					
Purchase of investments				-	
Proceeds from sale of investments				-	
Purchase of equipment		(6,561)		(6,138)	
Change in cash and cash equivalents in the year			22,736,241		18,906,520
Cash and cash equivalents brought forward			25,475,738		6,569,218
Cash and cash equivalents carried forward			48,211,979		25,475,738

The notes on pages 15 to 20 form part of these financial statements.

The Sigrid Rausing Trust
Notes to the Financial Statements
for the year ended 31 December 2019

Accounting Policies

Basics of preparations and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note to the accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Trust constitutes a public benefit entity as defined by FRS102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. The full liability for future years in respect of multi-year grants is reflected in these accounts. The Trust's founder, Chair and principal funder has pledged ongoing support to fund the Trust's budgeted activities in 2020 and beyond.

The financial statements are prepared in Sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

Funds Structure

The charity does not have a permanent endowment or hold any restricted funds. Its activities are funded by regular donations, the receipt of which is treated as expendable endowment. All of the funds of the trusts held are expendable endowment funds. The trustees have complete discretion for the use of these funds in pursuance of the trust's objective of supporting the work of those seeking to uphold human rights.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally on notification by the bank of the interest paid or payable.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to the note below.

Grants payable are payments made to third parties in the furtherance of the charitable objects of the Trust. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the one-year or multi-year grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the Trust.

The Sigrid Rausing Trust
Notes to the Financial Statements
for the year ended 31 December 2019

Multi-year grants are recognised at the value awarded: trustees consider that given the Trust's funding arrangements there is no material discounting required to reflect the time value of money to the Trust.

Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Support and governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees and the costs attributable to the trustees' oversight of the charity.

Support and governance costs are analysed in note 6.

Costs of raising funds

The cost of generating funds consists of investment management costs.

Charitable activities

Costs of charitable activities include grants made, support costs and governance costs.

Tangible fixed assets and depreciation

The charity has a capitalisation threshold of tangible fixed assets of £1,000, and values all assets capitalised at historical cost. Depreciation is charged on a straight line basis over the estimated useful life of the asset from the date of acquisition. The estimated useful life of computer and telecommunications equipment is three years, and four years for all other assets.

Foreign Currencies

Monetary assets and liabilities denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the Statement of Financial Activities.

Taxation

The charity is not subject to corporation tax on its charitable activities.

Pensions

The Charity operates a defined contributions pension scheme which employees may join. The Trust's contribution is restricted to the contributions disclosed in note 7. Instalments paid and payable as at the year-end are charged to the Statement of Financial Activities, within the support and governance costs.

The money purchase plan is managed by Scottish Widows. Contributions by the Trust and by employees are invested into an investment fund to build up over the term of the plan. The pension fund is then converted into a pension at the employee's normal retirement age, defined as the age when they are eligible for a state pension. The total expense ratio of the plan is 1% for investments in the default fund, and this is deducted from the investment fund annually. The Trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

Leases

Rentals applicable to Operating Leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

The Sigrid Rausing Trust
Notes to the Financial Statements
for the year ended 31 December 2019

2. Related party transactions and trustees' expenses and remuneration

One trustee received remuneration of £19,375 for services to the Trust including support related to a vacancy of the Executive Director position during the year ended 31 December 2019 (2018 - two trustees at £16,000). Travelling and out of pocket expenses totalling £38,918 were reimbursed to five trustees during the year ended 31 December 2019 (2018 - £28,092 to four trustees). A further £8,307 was incurred in meeting the travel expenses of members of the international board.

Where trustees have an interest in a grant making decision they register that interest and withdraw from the assessment, discussion and decision. Andrew Puddephatt is founder and was a Trustee of Global Dialogue until February 2019. One of Global Dialogue's projects, the Ariadne European funders' network, is the recipient of a three-year grant of £90,000 awarded in 2018.

3. Investment Income

	2019	2018
	£	£
Bank interest on cash deposits	83,914	65,710
	<u>83,914</u>	<u>65,710</u>

4. Grants Awarded

	2019	2018
	£	£
Grants Awarded (including three year commitments where applicable)		
Main Grants	52,933,937	31,158,738
Small Grants	235,000	165,000
Total	<u>53,168,937</u>	<u>32,566,497</u>

5. Analysis of support costs

	Note	2019	2018
		£	£
Staff costs	6	1,158,209	856,873
Other personnel costs		37,442	54,291
Travel and conference costs		90,658	81,460
Membership fees		20,510	17,479
Premises costs		38,856	26,019
Office costs		55,425	53,211
IT costs		69,299	58,176
Depreciation		7,561	7,207
Consultancy expenses and professional fees		78,610	24,671
Exchange loss		20,582	1,803
Bank charges		3,923	3,191
		<u>1,581,075</u>	<u>1,184,381</u>
Governance costs:			
Trustee expenses and remuneration	2	66,600	49,384
Auditor's remuneration (for audit services)		9,858	8,994
		<u>1,657,533</u>	<u>1,242,759</u>

The Sigrid Rausing Trust
Notes to the Financial Statements
for the year ended 31 December 2019

6. Staff Costs	2019	2018
	£	£
Gross wages and salaries	981,359	729,072
Employer's National Insurance	96,574	67,311
Contributions to a defined benefit pension scheme	<u>80,276</u>	<u>60,489</u>
	<u>1,158,209</u>	<u>856,873</u>

The charity employed an average head count of 20 members of staff during the year (2018: 15). All employee time was spent in support of the charitable activities of the Trust or in support of its governance.

In the year under review the Trust considered its key management personnel, the trustees, the Executive Director, the Deputy Executive Director and the Finance Director.

The total employment benefits including employer pension contributions of the key management personnel were £340,605 (2018: £207,765). No staff members earned emoluments in the range £100,000 to £110,000 (2018: one). One staff member earned emoluments in the range of £90,000 to £100,000 (2018: none). One staff member earned emoluments in the range of £80,000 to £90,000 (2018: none). One staff member earned emoluments in the range of £70,000 to £80,000 (2018: none). No staff members earned emoluments in the range £60,000 to £70,000 (2018: one).

7. Tangible fixed assets

	2019
	£
	Computers and telephone equipment
Cost	
At 1 January 2019	76,910
Additions	<u>6,561</u>
At 31 December 2019	83,471
Depreciation	
At 1 January 2019	64,157
Charge for year	<u>7,561</u>
At 31 December 2019	71,718
Net book value	
At 31 December 2019	<u>11,753</u>
At 1 January 2019	<u>12,754</u>

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8. Other current assets	2019	2018
	£	£
Other debtors	16,284	3,938
Prepayments	<u>9,017</u>	<u>9,067</u>
	<u><u>25,301</u></u>	<u><u>13,005</u></u>

9. Net cash flows from operating activities	2019	2018
	£	£
Net expenditure for the reporting period as per the Statement of Financial Activities	2,704,228	(577,925)
Adjustments for:		
Depreciation on fixed assets	7,561	7,207
Increase/(decrease) in debtors	(12,296)	10,933,640
Increase in creditors	<u>20,043,309</u>	<u>8,549,736</u>
Net cash inflow from operating activities	<u><u>22,742,802</u></u>	<u><u>18,912,658</u></u>

Analysis of current liabilities and long term creditors

10. Amounts falling due within one year	2019	2018
	£	£
Other creditors (including taxation and social security)	179,396	51,045
Grants payable	27,818,500	10,369,500
Accruals and deferred income	<u>57,455</u>	<u>35,497</u>
	<u><u>28,055,351</u></u>	<u><u>10,456,042</u></u>

11. Creditors payable after more than one year	2019	2018
	£	£
Grants payable	<u>17,290,000</u>	<u>14,846,000</u>

Grant commitments in creditors represent the second and third annual instalments of multi-year grants awarded during the year.

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12. Movement in funding commitments during the year	Commitments accrued £
Grants commitments recognised at 1 January 2019	25,215,500
New grant commitments charged to the accounts during the year	53,168,200
Grants paid during the year	<u>(33,275,200)</u>
Grants commitments recognised at 31 December 2019	<u><u>45,108,500</u></u>

13. Future Financial Commitments

At 31 December 2019 the charity had annual commitments under operating leases as follows:

	Other 2019 £	Other 2018 £
Less than one year	27,830	2,330
Two to five years	<u>36,228</u>	<u>3,498</u>
	<u><u>64,058</u></u>	<u><u>5,828</u></u>

The lease relates to a five-year lease on a photocopier, with a total cost of £11,650 and a three-year lease of software, with a total cost of £76,500. One and a half years and two and a half years are remaining respectively.

14. Contingent liabilities

At the year end the Trust had no contingent liabilities (2018: nil).

15. Unrestricted Reserves

	At 1 January 2019 £	Income £	Expenditure £	Net gains on Investment Assets £	At 31 December 2019 £
Expendable Endowment	<u>199,455</u>	<u>57,530,698</u>	<u>54,826,470</u>	<u>-</u>	<u>2,903,683</u>