Annual Report 2020

SIGRID RAUSING TRUST

Photo: Velija Hasanbegovic
PREFACE

2020 was a year like none I had previously experienced. Perhaps the greatest achievement of the year is that we carried on, working remotely through the pandemic. As with everyone else, our team balanced care responsibilities with work, battled health conditions and anxiety, often far from their families.

In the context of a uniquely challenging year, I am pleased to say that we strengthened as a Trust, providing more and better support to our grantees.

We established an emergency fund, providing an additional £2m of support to grantees to help them adapt to the pandemic, or develop specific areas of work to address its consequences. For example, we supported a fund created by the International Rehabilitation Council for victims of Torture to enable national torture rehabilitation centres to move their services online in a secure manner. We also provided additional funds to address the “shadow pandemic”, the dramatic increase in violence against women.

In August we were called on again to address an emergency situation, supporting our Beirut based grantees to overcome the impacts of the devastating explosion at the port.

We strengthened our governance, delegating most grantmaking decisions to staff, with Trustees deciding whether to support staff recommendations to invite new grantees, and reviewing only the largest or complex grants.

We unified our Board, and focused Trustee discussions on questions of strategy. We also created an Audit and Risk committee, chaired by Chris Stone. As a board we began the process of reviewing each of our programmes, adopting new visions for our Transparency and Accountability, and Advocacy, Research and Litigation programmes, increasing the focus on corruption and undue influence in the former, and transforming the latter into a programme to Strengthen the Human Rights Field.

We said goodbye to trustee Margo Picken and staff member Claire Rhodes-Brown, and welcomed Ruth Rogers to the board and new staff members Kate Vesyropoulou, Robin Nobel, Bethan Cansfield, Jane Pickering and Anna Shea.

Sigrid Rausing
ABOUT THE SIGRID RAUSING TRUST

The Sigrid Rausing Trust is a grant-making foundation, founded in 1995. Its purpose is to promote the values and principles of human rights, equality and the rule of law, and to preserve nature from further degradation. The Trust is a charity registered in England, and its activities are governed by the law of England and Wales. By the end of 2020 the Trust had awarded approximately £429 million in grants to organisations all over the world.

We identify new grantees through recommendations and fieldwork. By focusing on long-term unrestricted funding, we hope to give our partners stability to develop programmes, to build up other funding streams, and to work with groups in their region and sector. We believe that donors can best encourage innovation and imagination if grantees are allowed to develop their own ideas. We do not support organisations which espouse partisan politics or support political parties.

The Trust runs ten main programmes, a Miscellaneous Fund and our Trustees’ Small Grants scheme. In addition we run a Gifts Fund to support the Trust’s wider philanthropic remit.

Our guiding principles are:
- We recognise the value of core funding.
- We look for good and effective leadership.
- We are flexible and responsive to needs and opportunities.
- We value clarity and brevity in applications and reports.
- We establish long-term relationships with grantees.

Our ten main programmes are:
- Arts
- Conservation
- Defending Civic Space
- Detention, Torture and the Death Penalty
- LGBTI Rights
- Strengthening the Human Rights Field
- Transitional Justice
- Transparency and Accountability
- Women’s Rights
- Xenophobia and Intolerance
ARTS PROGRAMME

The Trust supports artist-led organisations whose work expands, challenges, and comments on questions of concern to the Trust, including human rights, gender, corruption, and conservation. The groups we support work transparently and understand the ethics of audience and community participation. They bring together artists and activists and create bridges between local groups and international creative networks.
Kenya’s public libraries, established in the early 20th Century, were inaccessible to the majority of the population during the colonial era. Book Bunk is coordinating the physical renovation of the libraries to serve the needs of the community whilst restoring the faded buildings to become modern safe spaces.

In 2020, despite the pandemic, Book Bunk renovated two libraries, acquired over 4,600 books, hosted 20 events and enlisted local writers, filmmakers and artists’ work to serve over 1,700 people through their programmes. With an additional emergency Covid-19 grant from the Trust, they supported 25 local businesses and employed dozens of residents in their renovations. Drawing on the trust they have built with local communities, they delivered books, jigsaws and educational toys to home-schooling families. They were also recognized by President Uhuru Kenyatta for the refurbishment work on three other libraries – Makadara, Kaloleni and McMillan.

**Budget for 2020**
£630,247

**2020 grant from SRT**
£50,000, plus an additional one-off grant of £50,000 from the COVID-19 Fund

The Office for Postartistic Services is a Polish initiative engaging artists with social and political movements. Now operating as a department of the Bec Zmiana foundation, the group implements artistic tools and strategies outside the gallery, testing innovative methods of protest both on the streets, in the media and online. Many of their activities are inspired by examples from art history, including flags and banners, and re-enactments of classic Polish conceptual art and theatre. Having grown out of a countrywide network of artists and activists who have been collaborating since 2015, the network now consists of over 400 artists and activists, reflecting the diverse communities of activism in Poland today: students, antifascist protestors, refugee and migrant groups, queer and feminist activists and ecological protestors, amongst others. In 2019 they coordinated the Anti-Fascist year, a unique collaboration across the country embracing public arts institutions, NGOs, political activists, artists, writers and other cultural workers, curated with the principle of grassroots organising.

**Budget for 2020**
£297,910

**2020 grant from SRT**
£28,000
CONSERVATION PROGRAMME

The Conservation programme supports the restoration and protection of ecosystems, such as wetlands or grasslands in our focus regions. We seek long-term initiatives that engage with or are led by local communities, and which have proven track records of conservation success. We are interested in approaches that recognise the interdependency of people and nature and that lead to systemic change.

Photo: Macedonian Ecological Society
MACEDONIAN ECOLOGICAL SOCIETY (MES)

Since 1972, MES has sought to advance the science of ecology and protection of biological diversity as well as to promote the sustainable use of natural resources. Its primary activities include habitat and species conservation; protection of ecologically important sites and networks; and environmental education.

The NGO is particularly known for its transboundary work with international partners on the critically endangered Balkan lynx and the Prespa-Ohrid ecoregion, a European freshwater biodiversity hotspot.

In 2020, MES continued its work to increase knowledge of North Macedonia’s species and habitats. This included identifying future Natura 2000 sites and priority areas of high nature value forest, participating in the 54th annual International Waterbird Census, GPS tagging and tracking three female Balkan lynx, and assessing North Macedonia’s Eastern Imperial Eagle breeding population. This year saw the formal proclamation of Osogovo Mountains as a national protected landscape, following fifteen years of science-based advocacy by MES and its partners. Building on previous mapping of priority habitats for conservation, and in collaboration with government partners, MES embarked on ground-breaking work to restore wet meadows and alder forest on the shores of Prespa Lake.

After a 10 year hiatus, 2020 marked the resumption of MES’ small grants programme, which trains inexperienced ecologists in project management and research through mentorship. Eight grants were made, including projects to investigate air pollution monitoring methods, assess freshwater biodiversity in mountain ecosystems, and identify habitats of conservation importance in Markovi Kuli, a proposed UNESCO World Heritage Site.

Budget for 2020
£530,728

2020 grant from SRT
£100,000

Photo: Macedonian Ecological Society
SOCIETY FOR NATURE CONSERVATION (SABUKO)

Based in Tbilisi, SABUKO conserves Georgian biodiversity through safeguarding critical species and habitats, engaging and empowering people, and promoting sustainable management of natural resources. A key focus is on working with government and local communities to restore the forest and grassland landscape in and around Chachuna Reserve in Eastern Georgia; these ecosystems are under significant pressure from human activities including livestock grazing. In 2020, the team undertook a full biodiversity survey of the Reserve and its surrounds, enabling identification of priority areas for conservation action and the development of Chachuna’s first management plan.

SABUKO also initiated the first annual survey of little bustards - an important indicator species for the health of grassland pastures. To reduce pressure on the area’s forest, grassland and water resources, SABUKO installed eight strategically located artificial watering holes, engaged the first farmers in trialling rotational grazing on their lands, and, at policy level, identified legislative changes needed to further advance sustainable management of this landscape.

Budget for 2020
£557,493

2020 grant from SRT
£85,000
DEFENDING CIVIC SPACE

The Defending Civic Space programme aims to advance freedoms of association, assembly and expression, where public engagement in civic life is limited by state and non-state actors. We support groups taking a range of approaches to defend civic space in our focus regions, including advocacy and litigation, independent journalism, and protection and support for human rights defenders at risk.
THE COLLABORATION ON INTERNATIONAL ICT POLICY FOR EAST AND SOUTHERN AFRICA (CIPESA)

CIPESA exists to support East and Southern African partners to engage in policy setting around information communications technology. In a major review, the organisation documented 25 intentional internet shutdowns by African governments in 2020. It noted patterns of internet or telecommunications shutdowns during protests, political upheavals or other moments of disruptive change.

Digital rights challenges like these led CIPESA to form the Africa Digital Rights Fund (ADRF) to influence policy and practice that protects human rights in the digital sphere. With ADRF funding, three Somali initiatives collectively trained 235 human rights defenders, media practitioners and activists on online safety and security. They also convened forums with people from government, business, law enforcement and civil society. ADRF grantees pointed out the importance of local language content in communicating about the coronavirus and published articles on identity-driven hate speech, misinformation and harassment. ADRF supported reports on data rights and information access laws in Kenya and Rwanda, and a toolkit by EndCode to help civil society organisations in Botswana, Nigeria and Uganda advocate for public access to information during a pandemic.

Budget for 2020
£1,280,000

2020 grant from SRT
£150,000

Photo: CIPESA/Forum on Internet Freedom in Africa 2020
EURO-MEDITERRANEAN FOUNDATION OF SUPPORT TO HUMAN RIGHTS DEFENDERS (EMHRF)

Founded in 2004, the Euro-Mediterranean Foundation of Support to Human Rights Defenders (the Foundation) provides emergency grants to human rights defenders, as well as flexible funding and capacity building to human rights groups in Algeria, Egypt, Israel and the occupied Palestinian territories, Jordan, Lebanon, Libya, Morocco, Syria and Tunisia. The individuals and groups supported by the Foundation are often not served by others due to language barriers and their location outside of urban centres.

The Foundation strengthened the movement against gender-based violence by supporting grassroots women’s rights organisations in remote communities. Their successes include: relocating a Syrian women’s rights activist and an Egyptian activist from the Nile Delta region, both at risk of arrest for politically motivated charges; supporting the first platform for 17 associations of sub-Saharan African migrants to strengthen their access to basic services; and helping a human rights organisation in Tunisia to form a civil society coalition comprising the High Committee for Human Rights and Fundamental Freedoms (the Coalition). The Coalition played a key role in Tunisian public discourse, advocating for the abolition of the death penalty following the murder of a young woman in September 2020.

Budget for 2020
£2,737,065

2020 grant from SRT
£300,000
DETENTION, TORTURE AND DEATH PENALTY

The Detention, Torture and Death Penalty programme aims to combat human rights abuses in detention, prevent torture and ensure rehabilitation for victims, and end the death penalty. We support groups using advocacy and legal action as well as other approaches to end these abuses in our focus regions. We also support organisations offering rehabilitation for victims of torture.
INTERNATIONAL REHABILITATION COUNCIL FOR TORTURE VICTIMS – IRCT

Every year IRCT members support over 60,000 traumatized victims in 75 countries by providing medical, psychological, psychosocial, and legal support; training relevant actors on how to protect victims and by establishing evidence to support victims’ legal cases. The impact of the pandemic on this field of work was significant, making service provision hugely more difficult. IRCT was quick to set up a system of emergency grants to ensure that member organisations had the technology and the wherewithal to continue to provide essential services for torture survivors through the adversity of Covid restrictions.

Following, a further emergency grant from the Trust’s Covid-19 fund IRCT was able to build on this support and helped many centres around the world to continue the much needed support to their clients. The organisation was also able to create an online database for members to share experiences, knowledge, and questions in relation to the pandemic.

Budget for 2020
£1,704,671

2020 grant from SRT
£120,000, plus an additional one-off grant of £300,000 from the COVID-19 Fund
LGBTI RIGHTS

The LGBTI Rights programme aims to improve the legal standing and social acceptance of Lesbian, Gay, Bisexual, Transgender and Intersex people in our focus regions. We support organisations working to address discriminatory laws, homophobia and violence.
THE INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION (INEND)

INEND works to uphold the rights of LGBTI people in Mombasa City. To do this in part by seeking to change attitudes of people commonly associated with violence and harassment against LGBTI people. Boda bodas, bicycle and motorcycle taxis, are the most common form of public transportation in much of East Africa. Some drivers have in the past been implicated in homophobic violence. INEND trained more than 350 drivers, exposing them to the experiences of LGBTI individuals and their families. The result is a formidable network of allies, supporters and change makers who ensure the protection, inclusion and participation of sexual and gender minorities in public and private spaces. They wear special reflector vests with INEND’s logo, signalling to LGBTI people that they are allies. Many have become trainers themselves.

This network of drivers has supported the ongoing campaign calling for the repeal of Section 162 of the Kenyan penal code that designates homosexuality a crime punishable with up to fourteen years’ imprisonment. Building on this success, INEND is now working with matatu minibus operators and plans to adapt the training to religious leaders, media professionals and healthcare providers.

**Budget for 2020**

£206,123

**2020 grant from SRT**

£50,000
STRENGTHENING THE HUMAN RIGHTS FIELD

This programme supports groups playing a foundational or potentially foundational role in the human rights field in our focus regions. We are particularly interested in organisations that collaborate widely, take innovative approaches to human rights work, and bring renewal to the field. We also support a number of regional and global groups that aim to build the capacity, technical expertise and sustainability of national organisations.

Photo: Hungarian Helsinki Committee
**EUROPEAN HUMAN RIGHTS ADVOCACY CENTRE (EHRAC)**

In 2020, EHRAC represented staff of Georgia’s first LGBT organisation, Inclusive Foundation, who were ill-treated by police in a 2009 homophobic raid. During the raid police officers had subjected those present in the office to homophobic slurs, threatened to publicly expose their sexual orientation, and conducted strip searches believed to have been solely for the purposes of humiliation. The Court found that police officers had wilfully humiliated and debased staff of Inclusive Foundation, which amounted to cruel, inhuman or degrading treatment and was discriminatory. It also declared the investigation by Georgian authorities to have been ineffective and discriminatory.

**Budget for 2020**

£532,500

**2020 grant from SRT**

£160,000

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**HUNGARIAN HELSINKI COMMITTEE**

In March 2020, at the start of the coronavirus pandemic, the Hungarian parliament passed a law allowing the country’s prime minister, Viktor Orban, to rule by decree. The move drew international and national criticism, concerned that an indefinite state of emergency, lacking parliamentary oversight would not guarantee the observation of basic principles of democracy and human rights. Hungarian Helsinki Committee produced short videos on the dangers of the Authorisation Act and of government actions that followed. These included the government takeover of a popular news portal, Index, under the auspices of protecting society from misinformation, and the withdrawal of financial assistance from municipalities led by opposition parties. They published ongoing legal analyses to inform civic action and organised an online forum with a leading digital news site. When the government accused foreign students and immigrants of spreading the virus, Hungarian Helsinki Committee provided litigation, media and advocacy support to those unlawfully expelled, most of whom were able to return. Hungarian Helsinki Committee was awarded a 2021 Civil Solidarity Prize by the European Economic and Social Committee, in recognition of its work during the pandemic.

**Budget for 2020**

£1,268,829

**2020 grant from SRT**

£150,000
TRANSITIONAL JUSTICE

The Transitional Justice programme aims to address the legacy of large-scale and systematic human rights violations and promote reconciliation in the aftermath of armed conflict, violence and repressive rule. We support organisations which undertake documentation and seek accountability and redress for victims. We also support truth-seeking and memorialisation initiatives.
ACT FOR THE DISAPPEARED

Act for the Disappeared documents the phenomenon of enforced disappearance during the Lebanese civil war and the location of potential sites of mass graves to contribute to the clarification of the fate of missing persons. It also supports memorialisation to ensure the violent past of the country is acknowledged and the memory of the war preserved. They also foster intergenerational dialogues to promote reconciliation.

In November 2020, with partners, ACT launched an online exhibition called ‘Empty Chairs, Waiting Families’, displaying artwork by family members of the missing. The exhibition is the product of four years of psychosocial and memorialisation activities through which family members design and paint a chair in remembrance of their loved ones. Through sustained advocacy, ACT contributed to the establishment of an independent National Commission to investigate the fate and whereabouts of the missing and provide reparations to the families. To date ACT has reached around 1,300 families of missing people throughout Lebanon.

**Budget for 2020**
- £172,595

**2020 grant from SRT**
- £50,000

*Photo: Act for the Disappeared*
POST-CONFLICT RESEARCH CENTER (P-CRC)

Sarajevo-based, P-CRC plays a leading role in remembering the more than 100,000 people, mostly Bosniaks, who died in the Bosnian War of 1992–1995.

In July 2020, on the 25th anniversary of the Srebrenica genocide, P-CRC collaborated with Aida Šehović, a Bosnian-American visual and performance artist to stage a final public presentation of ŠTO TE NEMA, (“Why are you not here?”), a travelling monument that commemorates the 8,373 Bosnian Muslims killed. For the past fifteen years the artist has worked with Bosnian diaspora communities to create collective sites of remembrance in public squares around the world, including in Boston, Venice, Toronto and Istanbul. Šehović and volunteers set out fildžani, porcelain cups traditionally used for coffee service, with each cup representing one victim. Visitors are invited to pour coffee into the cups, which are left full for the rest of the day in memory of the victims.

Following this final display the monument was installed in the Srebrenica Memorial Center’s permanent collection along with another of P-CRC’s projects, MEMENTO: Fragments of the Srebrenica Genocide. MEMENTO is an oral history project and photography exhibition that showcases objects donated by Srebrenica genocide survivors and victims’ families. Each object is paired with a portrait of the person who donated it and a personal testimony of their life and struggle to survive the genocide.

**Budget for 2020**

£265,841

**2020 grant from SRT**

£60,000
TRANSPARENCY AND ACCOUNTABILITY

The Transparency and Accountability programme supports organisations seeking to hold governments and corporations accountable for corruption, human rights abuses and environmental harms. We support organisations adopting a diverse array of approaches, including investigative journalism and strategic litigation as well as groups seeking to strengthen national and global standards and access to redress.
THE SEINOLI LEGAL CENTRE PROFILE

The Seinoli Legal Centre, based in Maseru, Lesotho, works to empower marginalised communities to use the law to protect their social, economic and environmental rights. It offers free legal services to communities affected by infrastructure development and mining projects across the country and litigates for reparations, including compensation and adequate relocation of people impacted by dam-building. The centre’s primary focus is to support communities displaced by the first phase of the largest dam construction project on the continent.

Seinoli has supported community representatives in documenting their concerns for submission to the Lesotho Highlands Development Authority (LHDA). On the basis of these submissions, in March 2020, LHDA paid all outstanding compensation and pledged to pay future instalments to the community surrounding the Katse Dam to cover loss of natural resources and grazing land. In total, Seinoli has helped the community secure over two million Lesothan Loti (approximately £90,000) in compensation. This has opened opportunities for 64 similarly neglected communities also to seek compensation.

Budget for 2020
£176,670

2020 grant from SRT
£45,000

TRANSPARENCY INTERNATIONAL EU

Transparency International EU (TI EU) is the Brussels office of the global civil society movement against corruption. Working as part of a broad civil society coalition, TI EU campaigned successfully for the adoption of EU legislation to protect whistle-blowers in 2019. The new legislation should help to improve the situation in countries like Spain, where those who expose corruption often face retaliation, dismissal and prosecution in the courts.

TI EU is also a leading advocate for greater transparency around lobbying in Brussels, campaigning for mandatory registration of lobbyists and publication of all lobby meetings. In June 2020, TI EU launched a new feature on its EU Integrity Watch platform that tracks lobby meetings with Members of the European Parliament. TI EU has been instrumental in rolling out Integrity Watch platforms to eight EU member states. The organisation is advocating for the inclusion of corruption within the scope of the 2020 European Magnitsky Act, which allows the EU to freeze assets and impose travel bans on individuals involved in serious human rights abuses.

Budget for 2020
£956,066

2020 grant from SRT
£100,000
WOMEN’S RIGHTS

The Women’s Rights Programme supports organisations working to uphold women’s rights and promote gender equality in three areas: ending gender-based violence, protecting sexual and reproductive rights and securing women’s land and property rights. We also support national, regional and international women’s funds.
Open Line is a civil society organisation based in Bishkek, Kyrgyzstan, and operating across the country. It seeks to end gender-based violence through campaigns, research, training, legal and policy advocacy. In 2020, Open Line created an online game application ‘Swallows, Spring in Bishkek’ to raise awareness about the dangers of “bride kidnapping” among young women and girls. Bride kidnapping, the abduction of women and girls for forced marriage, is illegal in Kyrgyzstan but still occurs, mainly in rural areas. Abduction of young women and girls often leads to domestic violence and marital rape. Many young women and their families do not realise that their basic freedom to choose is being violated, and Open Line intends the app to raise awareness of their right to demand protection from the state.

**Budget for 2020**

£120,000

**2020 grant from SRT**

£40,000
**SOFEPADI**

SRT’s grantee, Solidarité Féminine pour la Paix et le Développement Intégral (SOFEPADI) focuses on combating sexual and gender-based violence in North Kivu, Ituri and Kinshasa; providing specialist medical, psychological, legal and socio-economic assistance to survivors of abuse, particularly women. SOFEPADI also documents human rights violations and conducts advocacy, stakeholder trainings, and community dialogues. It has pioneered the creation of mobile courts bringing justice closer to those who have experienced sexual and gender-based violence, as well as training community members to assist survivors in accessing justice. SOFEPADI has also been successful in training judges and lawyers in a new listening approach. This recognises the stigma around sexual violence and the challenges faced by survivors in articulating what has happened to them. To ensure sustainability of its work, SOFEPADI involves community leaders, traditional chiefs and other local officials in the fight against gender-based violence and makes them allies in transforming attitudes and norms within communities.

In 2020, together with other national women’s rights organisations, SOFEPADI played a role in lobbying for the strengthening of the National Strategy to Combat Gender Based Violence. The revised strategy was adopted in August 2020 and includes a more comprehensive approach to combating gender-based violence. For example, it now includes domestic violence. Between 2018 and 2020, SOFEPADI supported 3,050 survivors of sexual violence by providing medical care at the Bunia medical centre and mobile clinics. It also helped 2,150 survivors of violence to access psychological support.

**Budget for 2020**

£1,042,871

**2020 grant from SRT**

£75,000
XENOPHOBIA AND INTOLERANCE

The Xenophobia and Intolerance Programme supports organisations in our focus regions defending the rights of people who are discriminated against, subject to hate speech and demonisation or denied access to justice due to their ethnic identity or refugee status.
ASSOCIATION FOR JURIDICAL STUDIES ON IMMIGRATION

The Association for Juridical Studies on Immigration (ASGI) was founded in 1990 by a group of Italian lawyers and academics who work on issues of asylum, citizenship and discrimination. Their 400+ members advocate for legislative and policy change, provide legal advice and support strategic litigation in Italian and regional human rights courts. The association’s anti-discrimination service offers representation on hate crimes and instances of unequal treatment.

In 2020, ASGI challenged the transfer of a Pakistani asylum seeker from Italy to Slovenia, Croatia and finally to Bosnia-Herzegovina, according to a practice known as chain readmissions. In early 2021, a tribunal in Rome ruled this practice violated the Italian Constitution, as well as European human rights standards. The judge ordered the immediate return of the individual to Italian territory to exercise their right to claim asylum. Since this decision, no such informal readmission measures have been implemented from Italy to Slovenia.

Budget for 2020
£643,200

2020 grant from SRT
£55,000

RENÉ CASSIN

René Cassin works to protect and promote the rights of vulnerable individuals and communities – particularly on issues that resonate with the Jewish experience. In 2020 they worked to highlight the plight of Uyghur Muslims in China. Their connection with the Uyghur genocide began in their response to the 70th Anniversary Universal Declaration of Human Rights in 2018. From that time they built a connection with members of the Uyghur diaspora community in the UK. In 2020 they held a number of events and ran campaigns designed to engage and mobilise members of the UK Jewish community to bring the reality of the oppression of the Uyghurs into the public eye.

Budget for 2020
£131,000

2020 grant from SRT
£40,000
THE MISCELLANEOUS FUND, GIFTS AND TRUSTEES’ SMALL GRANTS PROGRAMMES

The Miscellaneous Fund and the Major Gift Fund enable Trustees to occasionally support projects and organisations which fall outside the remit of the other thematic programmes but within the broader charitable purposes of the Trust. The Trustees Small Grants programme allows Trustees to bring organisations to the Trust directly.
ROYAL COLLEGE OF ART

The Royal College of Art, known as a home for innovation, seeks to apply design techniques to real-world problems. Funded in part by a £15 million grant from the Trust, a new Rausing Research & Innovation Building is being built on the college’s Battersea Campus. The project seeks to create the world’s first STEAM college, marrying the core scientific disciplines known as STEM (science, technology, engineering and mathematics) with the creative arts and design. The aim is to foster an interdisciplinary approach to tackling such global issues as migration, rapid urbanisation, ageing populations and environmental sustainability.

The building, designed by Pritzker Prize-winning architects Herzog & de Meuron, represents the college’s most significant development since 1961. Due to be completed later in 2021, it will house the college’s current research centres, including the Intelligent Mobility Design Centre, the Clore Innovation Centre and Innovation, as well as the long-established Helen Hamlyn Centre for Design. It will also house the newly established Design Age Institute and new centres in material and computer sciences, including the Textiles Circularity Centre, which will turn post-consumer textiles, crop residues and household waste into renewable materials.

Budget for 2020
£75,830,000

2020 grant from SRT
£5,000,000
# TRUSTEES AND STAFF
As of 31st December 2020

## Trustees
- Sigrid Rausing
- Andrew Puddephatt
- Geoffrey Budlender
- Hosh Ibrahim
- Jeffery Jowell
- Joshua Mailman
- Mabel van Oranje
- Ruth Rogers
- Chris Stone

## Staff

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<tr>
<th>Staff Name</th>
<th>Position/Programme</th>
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<tr>
<td>Duncan Wilson</td>
<td>Executive Director</td>
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<td>Beth Fernandez</td>
<td>Deputy Executive Director</td>
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<tr>
<td>Jane Pickering</td>
<td>Chief Operating Officer</td>
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<td>Maha Abushama</td>
<td>Programme Manager, Human Rights</td>
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<td>Sophie Adwick</td>
<td>Senior Programme Officer, Conservation</td>
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<td>Rachel Aveyard</td>
<td>Programme Officer, Conservation and Transparency and Accountability</td>
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<td>Sophie Bunting</td>
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<tr>
<td>Tim Cahill</td>
<td>Senior Programme Officer, Human Rights</td>
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<td>Bethan Cansfield</td>
<td>Senior Programme Officer, Women’s Rights</td>
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<td>Laura Cools</td>
<td>Programme Officer, Human Rights</td>
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<td>Chiara De Luca</td>
<td>Programme Officer, Women’s Rights</td>
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<td>Kapil Gupta</td>
<td>Programme Officer, LGBTI Rights</td>
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<td>Tom Lee</td>
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<td>Janek Lasocki</td>
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<td>Fabien Maitre-Muhl</td>
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<td>Robin Nobel</td>
<td>Senior Programme Officer for Large Gifts, Miscellaneous Grants and Trustee Small Grants</td>
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<td>Sheetal Patel</td>
<td>Finance Officer</td>
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<td>Sophie Pollak</td>
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<td>Kate Vesyropoulou</td>
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