

A photograph of a woman in a purple long-sleeved shirt and black pants walking towards the camera in a dirt street. She is holding a baby wrapped in a red blanket with a cartoon rabbit and the words 'HAPPY' and 'LOVE' on it. In the background, there are makeshift houses made of wood and corrugated metal, a dirt road, and other people. The sky is overcast.

SIGRID RAUSING TRUST

Annual Report 2022

CONTENTS

Preface	03
About the Sigrid Rausing Trust	04
Human Rights	05
Fairness and Inclusion	10
Environment	15
Additional Funding	19
Total grants by programme and region	22
Trustees and Staff	23

PREFACE

2022 was marked by Russia's war of aggression against Ukraine. We made our first emergency grant – to the Urgent Action Fund for Women – within 48 hours of the invasion and went on to make a further 35 emergency grants to partners in the region by June. The reports we hear of what those grants achieved are heartening – 20,000 people received psychosocial support to cope with trauma; tens of thousands of refugees received support and hundreds of activists, journalists and others were relocated to safety. National groups like Truth Hounds and the Centre for Civil Liberties are playing a crucial, and rightly recognised, role in providing evidence of war crimes. The latter group was one of three winners of the Nobel Peace Prize in 2022, along with Ales Bialiatski of Viasna Human Rights Centre in Belarus and the Russian human rights organisation Memorial.

Elsewhere, in an environment of encroaching civil repression in Kenya, our grantee Trust for Indigenous Culture and Health (TICAH), had many successes working on policy changes to improve the reproductive health and autonomy of women and children across the country. Their work contributed to the postponement of a restrictive new Reproductive Health policy being launched, and they successfully lobbied for the Children's Act to include a provision for access to age-appropriate reproductive health information.

In December we saw two of our conservation grantees, CAMP Alatau in Kyrgyzstan and ACBK in Kazakhstan, recognised as UN World Restoration Flagships. They are two of only 10 Flagships selected worldwide, which are the first, best, or most promising examples of largescale and long-term ecosystem restoration in any country or region.

We continued to review each of our thematic programmes and in 2022 focussed on the LGBTI, Women's Rights and Torture and Arbitrary Detention programmes. We also renewed our support to organisations seeking to address the impact of toxic substances on the environment and human health, launching a Toxics and Pollution programme. We re-examined our broader funding model, deciding to keep our commitment to long-term unrestricted funding, but to make a wider range of grants, including project grants and an increasing number of large grants to the groups we feel are particularly promising, or addressing the most pressing challenges or opportunities. Internally, we welcomed Rob Shore as a Senior Programme Manager for Conservation and Olivia Eckersley as Communications Officer.

Sigrid Rausing

ABOUT THE SIGRID RAUSING TRUST

Sigrid Rausing Trust is a grant-making foundation, founded in 1995. Its purpose is to promote the values and principles of human rights, equality and the rule of law, and to preserve nature from further degradation. Its activities are governed by the law of England and Wales. By the end of 2022 the Trust had awarded approximately £533 million in grants to organisations all over the world.

We identify new grantees through recommendations and fieldwork. By focusing on long-term unrestricted funding, we hope to give our partners stability to develop programmes, to build up other funding streams, and to work with groups in their region and sector. We believe that donors can best encourage innovation and imagination if grantees are allowed to develop their own ideas. We do not support organisations which espouse partisan politics or support political parties.

Our guiding principles are:

- We recognise the value of core funding.
- We look for good and effective leadership.
- We are flexible and responsive to needs and opportunities.
- We value clarity and brevity in applications and reports.
- We establish long-term relationships with grantees.

In 2022 we had eleven main programmes under three broad themes:

Human Rights

- Strengthening the Human Rights Field
- Defending Civic Space
- Torture and Arbitrary Detention
- Truth, Justice and Memory

Fairness and Inclusion

- Women's Rights
- LGBTI Rights
- Migration and Inclusion
- Arts

Environment

- Conservation
- Toxics and Pollution
- Transparency and Accountability

We also make grants that relate to our wider philanthropic remit under our Chair's Fund, Trustees' Small Grants scheme and a Major Gifts Fund.

HUMAN RIGHTS



Memorial Day march for Survivors of Sexual Assault in Kosovo War © Ideal Aliaj / The Kosovo Rehabilitation Centre for Torture Victims

STRENGTHENING THE HUMAN RIGHTS FIELD

This programme supports groups playing a foundational or potentially foundational role in the human rights field in our focus regions. We are particularly interested in organisations that collaborate widely, take innovative approaches to human rights work, and bring renewal to the field. We also support many regional and global groups that aim to build the capacity, technical expertise and sustainability of national organisations.

ADILET, KYRGYZSTAN 2022 grant from SRT £120,000

Adilet is a legal clinic which was established in 2002 to protect human rights and to promote democracy and the rule of law in Kyrgyzstan. It focuses on protecting the legal interests of vulnerable people through legal aid, monitoring, education and information campaigns.

2022 saw an increasingly authoritarian and restrictive political landscape in Kyrgyzstan after a new Constitution was ratified in May 2021. The increased presidential authority and reduced role of parliament also brought the judiciary under the control of President Sadyr Japarov. This has led to an escalation in criminal cases against political opponents, civil society activists and journalists. Severe restrictions on the right to freedom of expression, association and assembly as well as the right to a fair trial, have also followed. For example, in August 2021 a new law on ‘Protection against Inaccurate Information’ was adopted, which effectively established state censorship of the internet. Despite this, in 2022 Adilet’s challenges to a raft of unforeseen legislation altered the draft Constitution itself, with 90% of its submissions on human rights being incorporated. And in November 2022, they began

working on preventing negative legislative initiatives against the mass media and NGOs. They also managed to improve labour legislation by blocking state control of labour unions, and improved the Criminal Code by incorporating human rights protections.



Adilet's director Cholpon Djakupova © Adilet

DEFENDING CIVIC SPACE

The Defending Civic Space programme aims to advance freedoms of association, assembly and expression, where public engagement in civic life is limited by state and non-state actors. We support groups taking a range of approaches to defend civic space in our focus regions, including advocacy and litigation, independent journalism, and protection and support for human rights defenders at risk.

**INVESTIGATIVE REPORTING LAB,
NORTH MACEDONIA**
SRT grant during 2022
£53,000

Established in 2017, the **Investigative Reporting Lab, (The Lab)**, is a North Macedonian media outlet which investigates organised crime, corruption, human rights abuses and concerns with the rule of law. The Lab was established to enable North Macedonians to

understand how corruption affects them, and to rebuild public trust in institutions and the media. It seeks to train a new generation of journalists in the highest ethical standards. The Lab partners with a wide range of actors including, academics, technologists, marketing experts, bloggers and civil society activists. It is also a member of the Organized Crime and Corruption Reporting Project (OCCRP).

In 2022, The Lab released a documentary that exposed patterns of profiteering and suspicious deaths linked to an unlawful experimental COVID-19 treatment at one of the Western Balkans' most prestigious private hospitals owned by Dr Zan Mitrev. The film 'Bad Blood' documents an investigation into the deaths of several people who had undergone the treatment at the Zan Mitrev Clinic. The investigation reports exorbitant prices charged by the clinic for a

blood filtration treatment that was not reported to, or approved by, the National Agency for Medicines and Medical Equipment. The film's airing in July 2022 reached over three million viewers in North Macedonia, Albania and Kosovo. Since then, more than 1,100 reports of victims across the region have been filed to The Lab. This led the Public Prosecutor and the

health inspectorate to investigate, and in January 2023, it charged Dr Zan Mitrev and the clinic with committing fraud against 283 patients with severe cases of COVID-19.



Documentary promotional poster © Investigative Reporting Lab

TORTURE AND ARBITRARY DETENTION

In the Torture and Arbitrary Detention programme, previously named Detention, Torture and the Death Penalty, we fund groups that work with and for victims of torture, including groups in which torture survivors themselves play a leading role. Some organisations we support work on the medical, psychological and social rehabilitation for victims of torture. Others seek to prevent torture or pursue accountability of perpetrators and states for inflicting or condoning torture. We also fund groups that aim to combat human rights abuses in detention.

CIVIL SOCIETY IN THE PENAL SYSTEM ASSOCIATION (CISST), TURKEY

SRT grant during 2022
£75,000

Founded in 2006, the **Civil Society in the Penal System Association (CISST)** works for the protection of

the rights and liberties of prisoners across Turkey. It is the only organisation specifically working with non-political prisoners. Over the years, CISST has developed a particular focus on the rights of more vulnerable prisoners. These include women, disabled prisoners, LGBTI prisoners, foreign nationals and those with health problems. CISST advocates at national and international levels, submitting reports and advising parliamentary committees and MPs on legislative reforms, while also providing information on conditions in prison. The organisation has also set up a Support Centre that provides a variety of forms of help, including a helpline and a team of experts who correspond with prisoners to advise them on legal and practical issues; a network of voluntary lawyers who provide legal advice, and perform prison visits to investigate complaints and help

prisoners report violations; and the publications of handbooks to inform prisoners of their rights.

In 2022, CISST was instrumental in getting a ban lifted that prevented certain prisoners seeing all their family together. This was after an aggravated life prisoner reached out to CISST to complain that he was only allowed to see family

members for one-on-one visitations. Through research that CISST experts had conducted, they found a precedential basis to make an application to lift the ban. As a result, aggravated life prisoners started to meet with their families together during visitations.



A prison construction site in Turkey's southern province of Adana, February 2020. © IHLAS HABER AJANSI

TRUTH, JUSTICE AND MEMORY

This programme supports truth-seeking, justice and memorialisation initiatives in the aftermath of grave and systematic human rights abuses. This includes efforts to achieve accountability as well as reparations and other remedies for survivors. Finally, we fund groups engaged in peacebuilding and reconciliation, focusing on efforts to rebuild relationships within societies, strengthen social cohesion and promote coexistence.

TRUTH HOUNDS, UKRAINE SRT grant during 2022 £60,000

Truth Hounds aims to advance accountability for international crimes. The organisation focuses on the monitoring, documentation and investigation of violations of international humanitarian law. It seeks justice for victims at the International Criminal Court, through national accountability

processes, in foreign domestic courts, and via sanction regimes. The organisation undertakes training and awareness-raising with law enforcement, local communities, and university students, and engages with prosecutors and investigators. It also shares its expertise with Ukrainian civil society organisations on the monitoring and documentation of threats and attacks against human rights defenders.

During 2022, Truth Hounds conducted 27 field missions and recorded 339 testimonies of witnesses and victims in Donetsk, Bucha, Kharkiv and elsewhere. At least 413 incidents were registered by Truth Hounds that could amount to war crimes, including illegal detention of civilians, torture, sexual violence and extrajudicial killings. A significant part of the Ukrainian regional prosecutors' war crime portfolio consists of cases built and supervised by Truth Hounds.

Its investigators identify and track down individuals who are believed to bear responsibility for committing war crimes. In 2022, 11 alleged war criminals were identified. As one journalist notes, recording first-hand accounts and documenting evidence of atrocities, in line with the standards of the international criminal court (ICC) in The Hague, is a “brutal and painstaking

process”. As well as being recognised in the international press, they have also been the recipients of international awards for their work since the invasion.



An empty shell casing in Ukraine © Truth Hounds

FAIRNESS AND INCLUSION



The Green Tide movement in Mexico advocates for the decriminalization of abortion. © GIRE

WOMEN'S RIGHTS

The Women's Rights Programme funds organisations working to end gender-based violence and uphold sexual and reproductive rights. We also support initiatives working to strengthen and connect feminist movements, including women's funds and groups bringing innovation to the field.

TRUST FOR INDIGENOUS CULTURE AND HEALTH (TICAH) SRT grant during 2022 £130,000

Founded in 2003, the **Trust for Indigenous Culture and Health (TICAH)** is a Kenyan non-profit Trust that aims to promote health. A significant focus of TICAH's work is on sexual and reproductive health and rights. This includes county and national level campaigning and advocacy, community-based peer learning, materials and training for schools and universities, running a toll-free hotline (called Aunty

Jane) on reproductive health and rights, and co-founding and co-coordinating the cross-regional MAMA Network on reproductive health and rights.

In 2022, the Kenyan government proposed changes to the Reproductive Health policy that would supersede all other existing policies on reproductive health. It did this without consultation with civil society. TICAH mobilised with its partners to raise concerns about the changes, including through protests, petitions to the Cabinet Secretary of Health, press statements and social media actions. These actions contributed to the postponement of the Reproductive Health policy launch and its redrafting. Importantly, the new draft included post-abortion complications as one of the contributors to maternal morbidity and mortality. TICAH also successfully lobbied for the

Children's Act to include a provision for access to age-appropriate reproductive health information. In addition to law and policy change, TICAH's work in 2022 resulted in 1,304 adolescent and young people being more knowledgeable on sexual and reproductive health and rights; 92 religious leaders reporting a positive change in attitudes and beliefs on sexual and reproductive

rights; and 2,822 people accessing sexual and reproductive health and rights information and services through TICAH's hotline.



Campaigners at International Youth Day © Trust for Indigenous Culture and Health

LGBTI RIGHTS

The LGBTI Rights programme aims to improve the legal standing and social acceptance of Lesbian, Gay, Bisexual, Transgender and Intersex people in our focus regions. We support organisations working to address discriminatory laws, homophobia and violence.

INSIGHT, UKRAINE

SRT grant during 2022

£108,000 (this figure includes a Rapid Response grant)

Insight is a Ukrainian non-profit organisation established in 2008. Based in Kyiv, its main aim is to represent and promote LGBTI rights at national and international levels. Though working with all community members, the organisation has a particular emphasis on women and trans people. It undertakes advocacy for anti-discrimination and hate crime

legislation, campaigns and takes cases to establish better protection for legal gender recognition, supports groups across the country, and runs a shelter for LGBTI people who have fled the Crimea and Eastern regions.

The war in Ukraine dominated much of 2022 for Insight and its co-founder Olena Shevchenko. As one journalist wrote; “Russia’s war has made marginalized groups even more vulnerable, and Shevchenko’s work all the more urgent.” Shevchenko herself added; “the level of sexual violence during the war—you can’t imagine.” Throughout the year, Shevchenko together with Insight colleagues raised an estimated \$400,000 to provide support for those on the front lines who are more vulnerable, including women, the LGBTI community and those who are disabled. This support

included medical supplies, shelter, psychological help, food and legal aid. Her efforts during that first year of war even saw her named as one of TIME Magazine’s Women of the Year for 2023.



Olena Shevchenko at Pride march in Kiev, 2021 © Insight

MIGRATION AND INCLUSION

The Migration and Inclusion Programme focuses primarily on the human rights of stateless people, refugees and migrants in Europe. It supports organisations that address the legal barriers faced by migrants, as well as organisations defending those discriminated against due to their refugee status.

WE BELONG, UNITED KINGDOM
SRT grant during 2022
£60,000

Founded in 2019, **We Belong** works for the fair treatment of young migrants in the UK and for the removal of barriers preventing their full integration. Their three key objectives are to foster relationships with decision-makers and advocate for young migrants; to raise awareness of the hostile environment and issues around access to higher education; and to empower young migrants to become change agents.

In 2022, We Belong welcomed new immigration rules that make it faster and more affordable for young people who grew up in the UK to achieve the secure legal status known as Indefinite Leave to Remain. Through a range of tactics – including advocacy with MPs, ministers and civil servants – We Belong were instrumental in achieving this policy success, which saw the government halving young people's route to settlement from 10 to five years. We Belong provided witness statements and case studies, particularly on the devastating impact of the former Limited Leave to Remain process. Eventually, We Belong became trusted experts, who were even called to sign off on the implementation of the new five-year settlement programme.



The We Belong Impact Core Group Members © We Belong

ARTS

The Trust supports artist-led organisations whose work expands, challenges, and comments on questions of concern to the Trust, including human rights, gender, corruption, and conservation.

The groups we support work transparently and understand the ethics of audience and community participation. They bring together artists and activists and create bridges between local groups and international creative networks.

NO BORDERS ORCHESTRA, SERBIA
SRT grant during 2022
£40,000

No Borders Orchestra (NBO) is a symphony orchestra made up of players from seven countries in the Western Balkans. They organise an annual tour as well as ad hoc concerts across the region, taking in established venues as well as developing new spaces to perform. Their ambition is to play the

highest quality work, to engage new audiences in classical music, and to unite people across the region and fight against discrimination based on culture, ethnicity, religion, or personal identity.

In 2022, they performed a tour titled 'Embracing Vulnerability', playing in Montenegro, Bosnia and Herzegovina and Croatia. It aimed to build connection through a shared vulnerability, that has been brought in part by the pandemic and the war in Ukraine. Their work during 2022 earned them the Champion of Regional Integration Dr. Erhard Busek Prize, given by the Austrian Ministry of Foreign Affairs. It honours people and organisations from the region who have made a transnational contribution to regional cooperation and development, EU integration or local socio-economic participation. The award stated that No Borders Orchestra "goes beyond

a conventional music ensemble and promotes the reconciliation of a culturally diverse region through music as a universal language." Majlinda Bregu of the Regional Cooperation Council who was announcing the awards noted that it was awarded to No Borders Orchestra because: "it is bringing together artists and music enthusiasts... Because it is

promoting arts, togetherness and wisdom through the most beautiful notes, lectures and concerts in cities representing our region, removing the borders between us."



No Borders Orchestra, Belgrade 2019 © Marko Rupena

ENVIRONMENT



Female saiga antelope grazing with her calves,
Kazakhstan. © Daniel Rosengren / ACBK

CONSERVATION

The Conservation programme supports the restoration and protection of ecosystems, such as wetlands or grasslands. We seek long-term initiatives that engage with or are led by local communities, and which have proven track records of conservation success. We are interested in approaches that recognise the interdependency of people and nature and that lead to systemic change.

CAMP ALATOO, KYRGYZSTAN
SRT grant during 2022
 £70,000

CAMP Alatoo in Kyrgyzstan works with local communities on practical approaches for managing the long-term health of pasture, forest and water resources on which much of Kyrgyzstan's unique biodiversity depends.

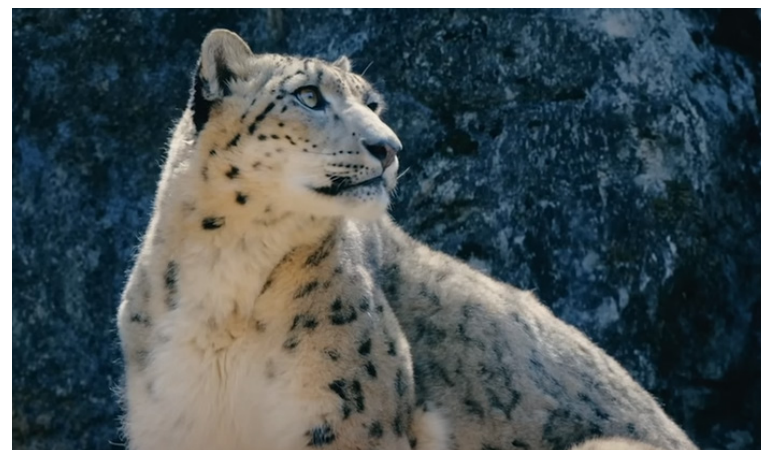
THE ASSOCIATION FOR THE CONSERVATION OF BIODIVERSITY OF KAZAKHSTAN
SRT grant during 2022
 £85,000

ACBK in Kazakhstan works on the sustainable conservation of biodiversity across the country's expansive grasslands, through local initiatives and building national capacity and expertise. Its remit includes large-scale ecosystem restoration; research and policy advocacy; protected area management and ecotourism development.

In 2022, initiatives involving these two grantees were recognised as UN World Restoration Flagships. They were two of only 10 Flagships selected worldwide as being the first, best, or most promising examples of largescale and long-term ecosystem restoration in any country or region.

CAMP Alatoo's initiative supports community-led management, which includes conservation, monitoring, scientific research, and environmental education. Over 2,000 km² of pastureland is protected and being restored under this management, and species like the vulnerable snow leopard are slowly coming back. The presence of 17 other endangered mammal species, including Eurasian lynx, and Siberian ibex, have also been confirmed. ACBK's initiative spans

over 750,000km² and aims to preserve Kazakhstan's immense grasslands. Activities include establishing and monitoring protected areas and ecological corridors, public education, and staff training. So far over 5 million hectares of new protected areas are operational, and the population of saiga antelope – their key indicator species – has recovered from the brink of extinction at less than 50,000 in 2005 (when the initiative began) to over 1,300,000 in 2022.



A still of a snow leopard from the Restore series, featuring CAMP Alatoo © United Nations Environment Program (UNEP), 2023

TOXICS AND POLLUTION

In this programme the Trust addresses the impact of toxic substances on the environment and human health. We fund groups using a broad range of strategies from strengthening regulation and management of chemicals to restoration and rehabilitation of polluted ecosystems. We are particularly interested in organisations addressing the systemic drivers of toxic pollution and groups collaborating with the full range of actors needed to address the issue.

ARNIKA, CZECH REPUBLIC
SRT grant during 2022
£75,000

Arnika seeks to protect people and the environment from toxic pollution across Central and Eastern Europe and Central Asia. The organisation researches and monitors problematic chemicals; lobbies for alternatives, improvements and regulation;

pushes for greater corporate and government accountability over the release of toxic chemicals; and leads clean-up projects at contaminated sites.

In 2022 Arnika co-produced a study which collated four years of research and analysis in Thailand. It mapped record levels of persistent organic pollutants (POPs) at three sites in the Chachoengsao province, linked to improper electronic waste processing. The study showed potential food chain contamination by some of the world's most toxic chemicals, which were found in soil, sediment and free-range poultry eggs. Access to this data will facilitate environmental advocacy, as well as empower citizens who aim to pursue legal action with polluters.



On a waste site © Arnika

TRANSPARENCY AND ACCOUNTABILITY

The Transparency and Accountability programme supports organisations seeking to hold governments and corporations accountable for corruption, human rights abuses and environmental harms. We support organisations adopting a diverse array of approaches, including investigative journalism and strategic litigation as well as groups seeking to strengthen national and global standards and access to redress.

THE SEINOLI LEGAL CENTRE, LESOTHO SRT grant during 2022 £60,000

Established in June 2014 as Lesotho's first dedicated Public Interest legal centre, **Seinoli Legal Centre's** mission is to empower marginalised communities to use the law to protect their social, economic and environmental rights. It offers free legal services to communities

affected by infrastructure projects in Lesotho, as well as litigating for adequate compensation and relocation for people affected by dam-building.

In 2022, the Seinoli Legal Centre produced a film which details the potential impact of a large-scale water-transfer project on local communities in Lesotho. The Lesotho-Botswana Water Transfer Scheme is being conducted within an agreement between the governments of Lesotho, Botswana, and South Africa. The Seinoli Legal Centre had consulted the 21 communities along the river, to determine their awareness of the project and the potential impact. Firstly, they reported that no official communication had been made to the communities regarding the project which indicates that the principle of free, prior and informed consent has not been applied. And secondly, that the

standards of living and livelihoods of communities living along the river will be greatly affected, as they will be forced to resettle to make way for the dam, losing their land and the surrounding natural resources. The main concern that was raised is that being so heavily reliant on agriculture, animal rearing and a rural way of life, many residents were not formally educated and didn't feel equipped to live

elsewhere. After making the film, the Seinoli Legal Centre called on the project authorities to ensure that the rights and interests of the affected communities are respected.



Villagers being interviewed on the impact of the Lesotho / Botswana Water Transfer Scheme © Seinoli Legal Centre

ADDITIONAL FUNDING



Sam Bencheghib, winner of the Iris Prize 2022,
Indonesia © The Iris Project

CHAIR'S FUND

Our Chair's Fund provides the Chair the flexibility to support a small number of charitable organisations whose work is outside the focus of our thematic programmes, but which meets the Trust's wider philanthropic remit.

THE IRIS PROJECT, UNITED KINGDOM SRT grant during 2022 £30,000

The Iris Project was founded in memory of Iris Goldsmith, who tragically died at 15 years old. It celebrates young people's efforts to protect their local natural environment through three annual prizes, recognising the creativity and determination of the next generation of environmental leaders. Winners receive financial support for their projects, and are also granted mentorships, access to a

peer-network with the opportunity for knowledge-sharing, and a wider platform to raise awareness.

In September 2022, the first round of prizes was awarded to three emerging activists. The Iris Prize for scaling up proven initiatives went to Sam Bencheghib, for his project to prevent plastic pollution in Indonesia's waterways. The Stem Prize for a smaller existing project was awarded to Steve Misati, whose mangrove ecosystem restoration work has seen local communities plant over 5,000 mangrove seedlings along Kenya's coast. Finally, Maria Maketa was named winner of the Seed Prize for her green energy fuel briquettes, which provide Malawian women a clean energy source for cooking while reducing deforestation for firewood. UN Goodwill Ambassador and Iris Prize judge Aliza Ayaz noted that the applicants;

“illuminated the profound understanding and commitment of young minds towards addressing the pressing issues of climate and inequality. It's a reminder that our youth not only recognise the urgency of these global challenges but also possess the ingenuity to forge transformative solutions.”



Steve Misati, winner of the Stem Prize 2022, Kenya © The Iris Project

MAJOR GIFTS & TRUSTEES' SMALL GRANTS

The Major Gifts Fund enables Trustees to occasionally support projects and organisations which fall outside the remit of the other thematic programmes but within the broader charitable purposes of the Trust. The Trustees' Small Grants programme allows Trustees to bring organisations to the Trust directly.

UNJUST, UNITED KINGDOM SRT grant during 2022 £15,000

Founded in January 2021, **Unjust** aims to address systemic racism in the criminal justice system across the United Kingdom. Unjust focuses on research, policy, and advocacy, targeting major issues like mental health and policing, stop and search, policing technology, and drug law enforcement. The organisation offers workshop and training opportunities to inform and equip participants with the tools and information needed to become active allies

against discrimination. They also operate a referral system that connects civil and criminal lawyers with those in need.

In 2022, a legal challenge brought by Unjust and Liberty (also an SRT grantee) forced the Metropolitan Police Service to agree to overhaul the controversial Gangs Violence Matrix. The Gangs Violence Matrix is a police watchlist, containing the details of around 2,000 people without their knowledge. Their personal data is shared with third parties – putting them at risk of over-policing, school exclusion, eviction, and in some cases being stripped of welfare benefits, deportation or even children being taken into care.

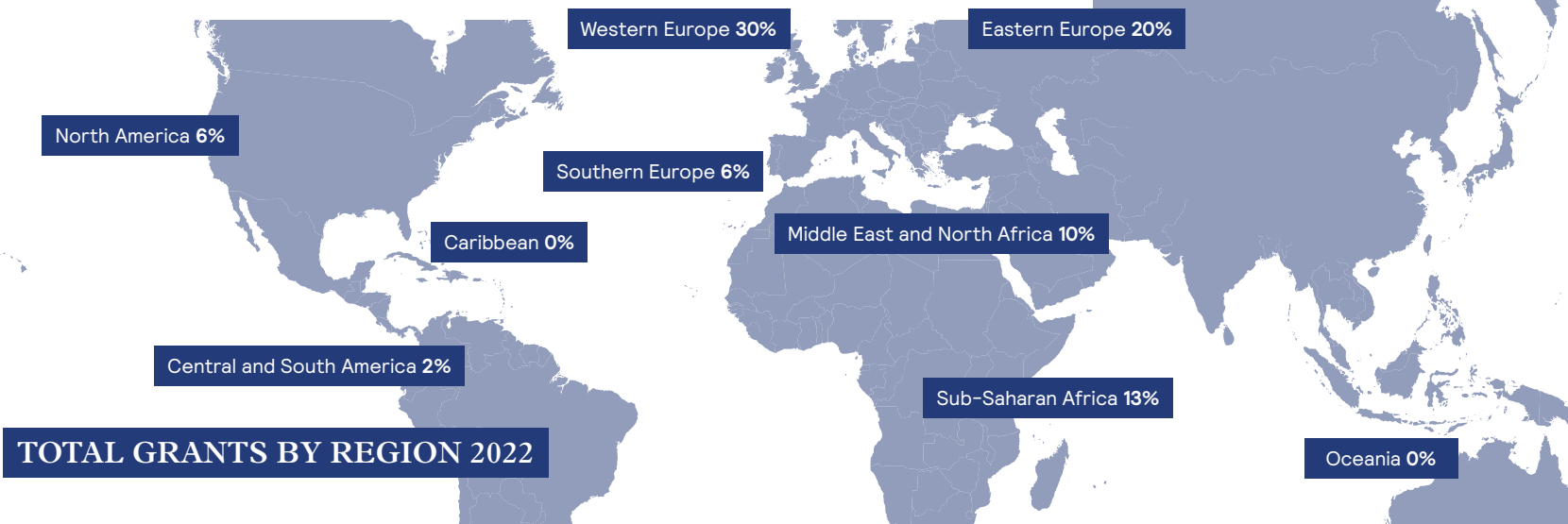
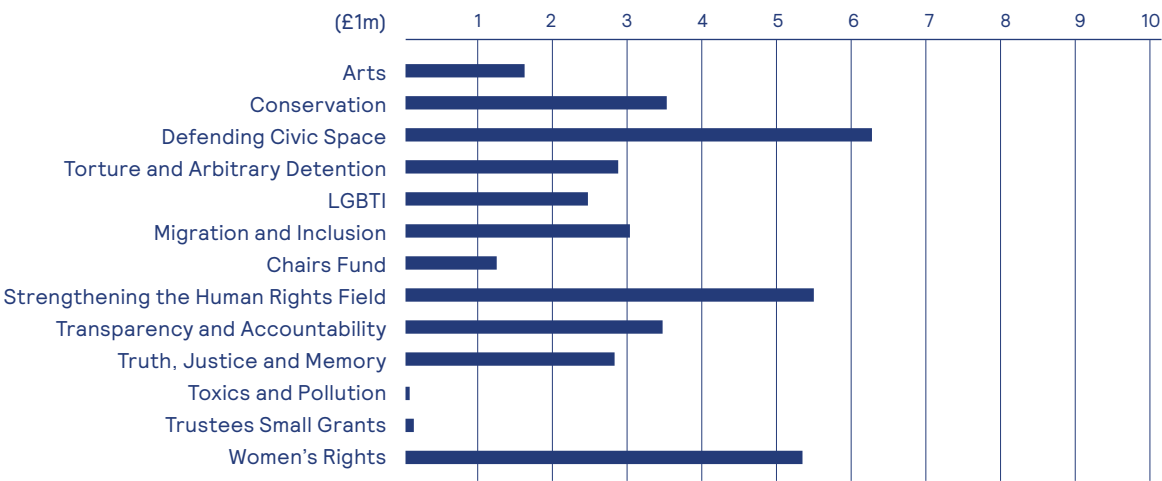
After the legal challenge the police conceded that the operation of the Matrix was unlawful. They admitted that it breached the right to a private and family life. The

police also recognised that there is an 'unacceptable' racial disparity in the Matrix, with nearly 80% of those named being Black. Now, more than 1,000 names will be removed. The police have also agreed that those removed can apply to be informed of what data was held and who it was shared with. The case was settled before it reached court.



Awate Suleiman, who launched proceedings on the Gangs Matrix with Liberty © Unjust

TOTAL GRANTS BY PROGRAMME 2021 (IN GBP)



TRUSTEES AND STAFF

As of 31st December 2022

Trustees

Sigrid Rausing

Andrew Puddephatt

Geoffrey Budlender

Hosh Ibrahim

Jeffery Jowell

Joshua Mailman

Mabel van Oranje

Ruth Rogers

Chris Stone

Staff

Clare Algar

Chief Executive Officer

Duncan Wilson

Executive Director

Beth Fernandez

Deputy Executive Director

Jane Pickering

Chief Operating Officer

Maha Abushama

Programme Manager,

Human Rights

Sophie Adwick

Senior Programme Officer,

Conservation

Rachel Aveyard

Programme Officer,

Conservation and

Transparency and

Accountability

Tim Cahill

Senior Programme Officer,

Human Rights

Bethan Cansfield

Senior Programme Officer,

Women's Rights

Laura Cools

Programme Officer,

Human Rights

Chiara De Luca

Programme Officer,

Women's Rights

Teresa Drace-Francis

Senior Programme Officer,

Arts

Olivia Eckersley

Communications Officer

Bénédicte Goderiaux

Senior Programme Officer

for Human Rights

Kapil Gupta

Programme Officer,

LGBTI Rights

Joey Hasson

Senior Programme Officer

for Human Rights

Tom Lee

Senior Programme Officer,

Transparency and

Accountability

Janek Lasocki

Programme Officer,

Human Rights

Fabien Maitre-Muhl

Programme Manager,

Human Rights

Robin Nobel

Senior Programme Officer

for Large Gifts, Miscellaneous

Grants and Trustees'

Small Grants

Sheetal Patel

Finance Officer

Comfort Osilaja

Grants Manager

Anna Shea

Senior Programme Officer,

Human Rights

Rob Shore

Senior Programme Officer

for Conservation

Bethany Simpkin

Office Manager

Angela Todd-Drake

Grants & Operations

Administrator

Sarah Windham

Operations and

Communications Administrator